

St. Martin's Episcopal Church, Ellisville, MO
June Vestry Meeting
Thursday, June 17, 2021
Submitted by: Gina Slobodzian, Clerk

Meeting started at 6:09 p.m.

Participants: Mother Leslie Scoopmire, Tom Allen, Ray Harbert, Rebecca McCoy Brewer, Angela Logan, Chiazor Omeni, Laura Limbaugh

Spiritual Reading: Mother Leslie – Roman's 12:9-21

Mother Leslie's Report (Sent Prior)

- Shug Goodlow
 - Meeting with the Bishop to plan Shug Goodlow's ordination and an in-person reception if she would like one.
 - Shug's first day with St. Martin's is August 25, 2021
 - Need all hands-on deck for the ordination, multiple persons who will be in attendance
 - Need ushers for the event. Tom will lead the ushers for this service.
- Compline and Story Time
 - Appreciates Loretta Go and Gina Slobodzian doing Compline and Story time in her absence
- Regathering committee
 - Thanks to Becky for willing to train be trained ed to do broadcasting on Sundays.
 - Back ups are welcome as well!
 - Need some more ushers for us when we get to capacity levels
- The Beacon
 - Thanks to Debra Matthew for doing the Beacon in Mother Leslie's absence
- Bulletins
 - Thanks to Page Andersen for doing Bulletins each week
- Reviewed Sewanee service that Mother Leslie performed on 6/13/21. Very appreciative of Denise Marsh and her music during this service. All agreed it was a very lovely service

Senior Warden Report (Tom Allen, Sent Prior)

- Columbarium expansion idea
 - Lincoln Drake's concept to expand the columbarium forward, can add two new rows and would not block the walkway. It would keep the chapel as is.
 - Page and Tom both indicated they thought this was a great mid term solution
 - Would give 22 niches to add
 - This would get us through the next 5 years

- More to follow on this concept after review
- Tom would like for the next Vestry meeting to be on July 22nd. Mother Leslie noted that if there is no standing committee meeting, this would be okay with her. Tom noted that it takes a bit for the financials to get done and this would allow for better timing
- He's been checking in informally with people to see what they would like in a mid-year update
- 2019 and 2020 audits are still outstanding. Tom will work with Bob to get the 2019 audit done, if we don't get a pass. Page indicated she thinks there will be a pass. Waiting on the Diocese to make an official statement on such. Tom will work with Loretta Go on the 2020 audit. For the grant portion, all we need is the 2020 audit

Junior Warden Report (sent prior – covered by Tom)

- Terence has been having touch base sessions with several committee chairpersons to see how things are going
- He has also been answering parishioner's questions about regathering

Financials (sent earlier – covered by Page)

- Reviewed variances. Similar trend where plate and pledge have been on target to our budget. We are doing well financially given everything that has been going on during this past year
- Tom noted that plate and pledges are starting to dwindle a bit – which is to be expected in the summer months
- Cash position is very good at almost \$100K. Salaries continue to be big chunk of the budget, but with our having Shug in place yet, we are doing well. We won't see the impact of the add of staff salaries until Quarter 4
- Our funds are performing well
- **Move to approve June Financials: Becky moved to approve, second by Angela. No discussion. All in favor. None opposed. Motion carries.**

Facilities Report (sent earlier and covered by Tom)

Capital Campaign update from Steve Brunkhorst

- Continues to run well and gives us some breathing room
- Page indicated that the Capital Campaign should be part of the mid-year update

May Vestry Meeting Minutes (sent prior)

- **Tom moved to approve the May 2021 meeting minutes. 2nd by Laura. No discussion. All in favor. None opposed. Minutes approved.**
- Tom asked about including the Vestry meeting minutes in the Beacon. Mother Leslie does not feel this is a good idea given the broad scope that receives the publication. Mother Leslie would like for Scott to work on uploading the minutes

and supporting reports to the St. Martin's website. Page will send to Tom a list of parishioners who would like all the reports and minutes. One parishioner reached out to Tom specifically and requested. Tom will take point and send them out to her and the others.

Regathering Committee Update

- Have guidelines from the Diocese. Several items that the committee needs to work through:
 - What is our capacity level and how many parishioners is this?
 - How do we handle the directive that if one is not vaccinated, everyone must wear a mask?
 - Still need contact free registration
 - How will the pod concept work? Parishioners need to show us that they are vaccinated and then they can sit less than 6 feet apart
- Vaccination Survey
 - Great response rate
 - 100 pledging units and we had 61 units respond
 - Of the responses, all but one said they were vaccinated and one said they would rather not say
 - Several people responded that they wanted help or needed help. Tom will work Mother Leslie on this
 - Overall, there is a medium to high comfort level with our parishioners who want to come back to church
 - Many comments about reconnecting and communion
 - Tom will come up with a brief update to share with Mother Leslie to put in the Beacon
 - Input from the Vestry on Survey
 - Becky noted the people who are going to answer are probably those are vaccinated.
 - Tom indicated that maybe one respondent didn't understand the question

Mother Leslie noted that AA is struggling with requirements to use the facilities due to anonymity. River Blenders are not having any issues.

Mid-Year Communication Points (Tom)

- Items Tom will draft up and get a copy to us to review for submission to parishioners
 - Financials overview
 - How are we going to pay Shug?
 - Capital Campaign – recap
 - Regathering plans

Bishop's Town Hall on Monday, June 21, 2021 @ 7 p.m. (Mother Leslie)

- This is being run by the Bishop via Zoom
- Would like all Vestry members to attend
- Let's remind our parishioners to join as well
- Very exciting that the Bishop is so engaged with the parishes and wants to hear our voices

Insurance Coverage (Tom)

- Items we discussed at the May Vestry meeting:
 - *"Reduce full building coverage to \$4M vs. \$10M*
 - *We wouldn't rebuild the same building if our church was destroyed*
 - *We would save \$5100 by doing this*
 - *Umbrella coverage is bigger than we need. Reduce that and save another \$1000.*
 - *Opportunity increase Cyber Loss insurance from \$250K to \$1M for an additional \$1000"*
- Reduce building coverage limits – all agreed
- Umbrella reduction – all agreed
- Cyber Security questions that were requested for follow up after May meeting:
 - Terence emailed Ken, the Church Insurance Agent, "how broad is the coverage?".
 - If someone get hacked using Tithy, would this be covered? Yes, this covers all third parties as well as email hacks
- Three Proposed Changes as indicated above:
 - Reducing building coverage (earthquake)
 - Reducing commercial umbrella
 - Increasing Cyber Security
- **Motion to approve three changes to Church Insurance Policy: Tom motioned to approve, 2nd by Angela, no further discussion. All in favor. None opposed. Passed unanimously.**
 - Tom will send an email to Lincoln to let him know these changes were approved

Closing prayer by Mother Leslie

Meeting adjourned at 7:14 p.m.