

4/4/2011

St. Martin's Episcopal Church Vestry Meeting
January 24, 2011

Present: The Rev. Jon Hall, Rich Luebcke (Sr. Warden), Sherrie Algren (Jr. Warden), Steve Gillies (Treasurer), Bob Buehler, Larry Cornelius, Mary Drastal, Doug Edmonson, Heidi Gioia, Jeanne King, Carrie Morrison, and Steve Young

Absent: Debbie Marx

Prior to the meeting a soup supper was offered to all vestry by Heidi Gioia, with dessert pies by Sherrie Algren.

Opening: At 6:05 pm the meeting was opened with a “grace” sung by Fr. Hall. (*God our Father, God our Father, once again, once again, we bow our heads and thank you Amen Amen ~ to the tune of Frere Jacques*) Roll call was taken. It was acknowledged that a quorum was present and agreed that Jeanne King would act as clerk in the absence of Debbie Marx.

Approval of the December 20, 2010 minutes:

Doug Edmonson moved to accept the minutes from the December 20, 2010 Vestry meeting. Steve Young seconded the motion. December minutes approved.

Mary Drastal made a public thank you to all the Vestry members who are rotating off the committee.

Sr. Warden Report:

- Rich read the Bios of each of the 2011 Vestry Candidates: Ralph Trieschman, Larry Cornelius, Tom Baranowski, Tom Soule, Bob Pomeroy, and Jane Klieve

1 Peter 4:10-11

As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God. Whoever speaks, let him speak, as it were, the utterances of God; whoever serves, let him do so as by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

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- Rich went over the By-laws concerning church membership, voting, and Vestry
- Bob Buehler, Jeanne King, Rich Luebcke and Janet Theiss will tally the votes cast at the Annual Meeting for the new Vestry members.
- Rich recommended that the 2011 Vestry look at up-dating the Vestry By-laws.

Jr. Warden Report:

Sherrie had emailed her report to each Vestry member prior to the meeting. She highlighted:

- The ECW gave \$250 gift to the furnace fund
- Park Hall needs to be repainted
- The Narthex will be painted this year once the Vestry approves the funds for the purchase of the paint.
- Fr. Jon is looking for a way to lock the sacramental wine with only the Altar Guild having a key.
- Also, the rest room's white on white is boring and needs to be updated.

Rector's Report:

1. This is the last meeting of the "interim".
2. Feedback on the Proposed Budget forum was a mixed positive, except for the unanimous agreement that Steve Gillies did an excellent and enlightened job.
3. Feedback on Rev. John Musgrave's visit was all-positive. Only superlatives were used to describe his visit and its inspiration. Questions and suggestions on how to view/share the video of Rev. Musgrave's forum presentation and sermon were voiced.

Treasurer's Report:

- December's Financial Report was unanimously approved.

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There was discussion on the proposed 2011 budget and the \$22,854 deficit. Steve suggested that in order to reduce the deficit

- 9 new pledges at the average amount
- Cut staff
- Cut back in the areas that we are starting to grow
- Pare back expenses even further
- Use the Packwood Fund for facility expenses – with no payback

The discussion continued about the plate offering/pledges/special gift numbers and concern over the cash flow especially during the summer months.

Fr. Jon suggested ways of reducing the deficit:

- Manna from heaven
- \$16,285 facility expenses from Packwood Fund
- Pass proposed budget w/ current deficit
- Keep cutting

More discussion. After the dual ideas from Carrie Morrison and Steve Young, Rich Luebcke motioned that the Vestry approve the 2011 Proposed Budget as submitted. Doug Edmonson seconded the motion. The motion carried.

10 minute break

Rector's report continued:

4. Mary Drastal, as Vestry liaison for the Stewardship committee raised the question, "How are pledges solicited from new members during the course of the year?"

- Talked about during the inquirers' class
- New member packet?

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- Presented at new member events?
- Keep pledge out/available year round
- Should be a combined effort of Evangelism and Stewardship committees

Conclusion: The Stewardship committee will develop an initiative to invite new members to becoming pledging members.

5. Mary also presented information on the newly formed Legacy Committee. Beverly Kinkade and the Rev. Murrell Cunningham are co-chairs/leaders of the Legacy Committee. The fund will be created so that the principal cannot be invaded and only the interest will be able to be used. The structure of the fund is still in conversation with the diocese and national church.

Jeanne King motioned that the Legacy Committee be established as submitted by Mary and Bob Buehler seconded the motion. The motion carried.

6. Fr. Jon announced that Heidi Gioia has accepted the call to be St. Martin's Youth Director. Her acceptance of Youth Director position will leave another Vestry position to be filled at the annual meeting.
7. Fr. Jon advised on the present Pastoral concerns
8. Fr. Jon spoke of recent visits he made to other churches in the diocese and encouraged the Vestry to visit other churches in our diocese.
9. Ruby Downs will be getting shoulder surgery. Ruby has accrued 4 weeks paid sick leave. Janis Greenbaum will be Ruby's substitute during her leave. Larry Cornelius moved that we authorize paying Janis \$340.50 as Ruby's substitute and also authorize paying Ruby \$415.41 during her sick leave. Total \$755.91 which will be -\$38.59 to staff expenditures. Sherrie Algren seconded the motion. Motion passed

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10. The Personnel Policy feedback was tabled for the new Vestry to consider.
11. Steve Gillies will remain on the Vestry but is turning over the duties as Treasurer to Larry Cornelius. The position shift will be effective February 1, 2011. Doug motioned that this be accepted and Carrie seconded the motion. All agreed.
12. Also, Debbie Marx will remain on the Vestry but will turn over the position of Clerk as of February 1. At the February meeting, the 2011 Vestry will appoint the new clerk.
13. Fr. Jon reminded us that, in his Letter of Agreement, he is promised a 30 sabbatical.

New Business:

1. The Space Usage Policy is complete. All extended a huge thanks to Bob Buehler.
2. The Alcohol Policy is complete and in sync with the Diocesan and National Church alcohol policies. Some questions were raised about alcohol usage at the upcoming Trivia Night.
3. The monies raised by the Trivia Night event will be used to help support our Deacon, Susan Naylor's mission trip to Lui in May and also for new tables and chairs.

Calendar:

1. Vestry retreat date is Saturday, February 12, 9:30 am to 3:30 pm at St. Tim's. Sherrie Algren agreed to notify the Vestry candidates of this planned retreat.
2. On Jan 30 is the Annual Parish meeting. There will be one worship service at 9:00 am on Jan 30. The meeting will be in the sanctuary following the worship.
3. Charlie Kidd will be baptized at the 9:00 am service
4. Trivia night is Feb 18
5. March 13 is the next Newcomer Luncheon

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6. Ash Wednesday is March 9

Rich Luebcke made some closing remarks.

At 8:50 pm Fr. Jon closed the meeting with some grateful reflections and prayer.

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